

September 13, 2019

CYNTHIA LARIVE
Chancellor

LORI KLETZER
Interim Campus Provost and Executive Vice Chancellor

KIMBERLY LAU
Chair, Academic Senate

RE: 2019 AMP Annual Priorities

Dear Campus Leaders,

UC AMP (Administrative Management Professionals) is a systemwide institution of business officers from academic departments and research organizations, curriculum and academic program analysts, and operations managers. AMP's mission statement can be found on our website: <https://amp.ucsc.edu/>

Each year, we survey members and prepare a priorities list for your consideration and support. Our aim is to identify key areas that would benefit from wider campus attention. Issues identified by AMP in the past include the need for an online catalog and course approval system, improved and expedited Staff Human Resources hiring processes, and greater support for undergraduate advising.

We are very grateful for the new online *Smart Catalog*, which streamlines department requirements and greatly simplifies the course approval and revision processes. We look forward to further improvements to the system and a scheduling replacement for the CCLP as we continue moving toward smoother curriculum management overall. Additionally, AMP recognizes and commends Don Moonshine, Margie Claxton, and the rest of the Curriculum Management Team for their extraordinary efforts in this ongoing initiative.

One issue of concern that we would like to highlight is the sustained department manager salary inequity following the hire of a new department manager last fall. While we appreciate the long and painstaking work on the part of many senior staff members that ensued in an attempt to remedy (or partly remedy) this action, we would like to note that significant inequity still exists, especially among some senior managers, and to strongly recommend that appropriate checks and balances are established to ensure that outcomes such as these are prevented going forward.

Our list of top priorities for 2019-20 is attached. We also include former CP/EVC Marlene Tromp's response to our priorities list from last year. Many thanks for your attention and consideration.

Sincerely,

The AMP Executive Board

Jessica Lawrence, Chair
Hollie Clausnitzer, Ex Officio
Grace Caslavka, Systemwide Representative
Leah Kahn, Systemwide Representative
Daria Troxell, Treasurer
Ashley Hardisty, Committee Member
Cathy Murphy, Committee Member
Bennett Williamson, Committee Member

Cc:

Associate Chancellor and Chief of Staff Anna Finn
Interim Assistant Vice Chancellor Teresa Maria Linda Scholz, ODEI
Chief of Staff Linda Rhoads, Chancellor's Office/EVC
Special Projects Manager Andrea Cohen, Chancellor's Office/EVC
Vice Chancellor Peggy Delaney, Planning & Budget
Interim Vice Provost and Dean Quentin Williams, Graduate Studies
Vice Provost Herbie Lee, Academic Affairs
Associate Vice Provost Jody Greene, Academic Affairs
Vice Provost and Dean Richard Hughey, Undergraduate Education
Vice Provost Jaye Padgett, Student Success
Vice Chancellor Van Williams, Information Technology
Associate Vice Chancellor/Dean of Students Garret Naiman
Assistant Vice Provost Grace McClintock, Academic Personnel
Vice Chancellor Sarah Latham, Business and Administrative Services
Associate Vice Chancellor Steven Stein, Staff Human Resources
Associate Vice Chancellor Jean Marie Scott, Risk & Safety Services
University Registrar Tchad Sanger
Director of Summer Session Monica Parikh
Academic Senate Director Matthew Mednick
Associate Director of Risk Services Jennifer Yeager
Divisional Deans
Divisional Assistant Deans